

## **LOA MO JASTIS SOSOL TOKAOT**

The Justice and Community Services Newsletter

Feb 2016

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### Send us your NEWS

If there is any news you wish to share with the rest of the Sector, please contact us at mjcs@vanuatu.gov.vu. Greetings to you all men and women of the Justice Sector.

The newsletter is proudly brought to you by the Ministry of Justice and Community Services.

The purpose of the newsletter is to share information, news, and data among our sector.

You can keep up with more news at the Ministry of Justice & Community Services website.

# HIGHLIGHTS



**CAPACITY DEVELOPMENT** 



STRETEM ROD BLONG JASTIS

Grant applications



CASE AND DATA MANAGEMENT ACTIVITIES



MINISTRY OF JUSTICE & COMMUNITY SERVICES

CEDAW constructive Dialogue

# CAPACITY DEVELOPMENT

### **UPDATES**

#### **Personal Management Skills Training**

Last year 114 people completed the 2day Personal Management Skills training.

A total of 6 courses were run, four in Port Vila and two in Luganville.

Based on the very positive participant evaluations and the practical value of this training, we plan to offer more courses this year so that those who missed out can have an opportunity to participate.

So stay tuned we will be confirming course dates very soon...



# Women in Leadership Mentoring Program

In 2015, 104 women from across the Policing, Justice and Community Services Sector participated in 3 days of training to develop their mentoring skills. This was an exciting start to the Mentoring program.

This year, we will turn our attention to supporting those who have nominated to be part of the ongoing mentoring. So far we have identified 57 mentoring pairs based on the self-nominations of participants in the training. We will be contacting all mentoring pairs very soon to help each to start their mentoring conversations (if they have not already started!).

After such a positive and valuable experience in the training last year, we also plan to offer more refresher training to keep building the skills and confidence of all involved. We will be promoting these events and opportunities in this Newsletter and by direct mail in coming months.

### Administrative Investigations Skills training

Administrative Investigations Skills are central to the work of the Ombudsman's Office, the VPF Professional Standards Unit, and the Land Ombudsman. February saw representatives from these offices participating in a planning workshop as the first stage in a 4-stage training program to enhance administrative investigations skills across the sector. The group were also joined by investigators from the Public Service Commission.

The Ombudsman, Kalkot Mataskelekele and the VPF Deputy Commissioner Operations, Daniel Vake Rakau, opened the workshop. During his address the Ombudsman said: "We have the joint task in this workshop not only to report on the integrity portfolio watch of our individual agency responsibilities, but more challenging, to discuss and assess how we can continue to cooperate and assist each other to improve our various administrative investigative skills and processes.

This workshop is the foundation to closer cooperation and discussion to establishing an a wider "integrity network" which I am sure is on the minds of all us. "

The participants in the workshop identified their shared training priorities and needs. This information will assist the design of the training that will commence in Port Vila in April 2016. The training will be delivered by the Commonwealth Ombudsman (Australia) and the Pacific Ombudsman's Alliance.

# SECTOR UPDATES

## Stretem Rod Blong Jastis

### **A Call For Grant Applications**

The Stretem Rod Blong Jastis partnership (SRBJ) has a grants facility which law and justice sector institutions and agencies can apply to for grants of less than VT5 million. The facility is designed to be a flexible funding mechanism where the program responds to the self-driven needs of the sector.

Phase 2 of SRBJ will end on 31 December 2016. As the grant facility budget draws down over the final year, the Partnership Management Group (PMG) would like this year's grant spending with sector agencies and institutions to be well planned and prioritised.

SRBJ is therefore calling for grant applications to be made by 1 April 2016 to cover the relevant agencies' intended grant applications to the end of 2016. If there are funds remaining in the grants facility there may be another call for proposals in June 2016; if there is no money left unprogrammed in the grant facility, there will be no second call for applications.

The PMG will consider all grants submitted to it before 1 April at its next meeting after that date. This year the PMG will prioritise new initiatives for which grant funding has not been sought before that will deliver effective results and impact on service delivery to women, children, youth, or support the sector strategies under the Justice & Community Services Sector Strategy.

The PMG is also particularly interested in improving reach to provinces so that there is more equitable access to services outside Port Vila as well as greater equity between sector institutions and agencies.

Grant funding will not be approved for infrastructure needs as a sector-wide infrastructure needs analysis and plan must first be produced by the National Infrastructure Needs Assessment Group convened by the Ministry of Justice & Community Services. Agency or institutional infrastructure needs should be submitted to that group as a matter of priority.

Applications that are received early are more likely to be funded so be sure to submit your grant applications to Joanna Garae (joanna.garae@vljp.com.au) by 1 April 2016.

# CASE AND DATA MANAGEMENT

#### **Vanuatu Police Force**

After a thorough evaluation process, we are now pleased to announce that COM have endorsed the recommendation made by the VPF Evaluation Team, to award the new Police Information Management System (PIMS) to IMA - a software company specialising in policing systems, based out of Brisbane.

The new system - PIMS - will provided substantial facilities for capturing incidents, managing investigations, and recording of criminal history, and be available to all VPF officers across the country. This is a major step for not just VPF - but for the sector as a whole, as each and every agency makes big strides forward with case management systems etc.

The Project is set to begin formally in April and be concluded by the end of the year, replacing such systems as CRIMS and VICRIS. Funds for this work come from PJSPV. We will keep you update each month on this exciting development.

#### OPP/SPD/Ombudsman

Following the successful implementation of Lexis Nexis into the Courts and the SLO - the Case Management System will be adapted/installed for each of the three agencies over the coming months.

Lexis Nexis will be visiting Port Vila in March to carry out detailed scoping with each, and implementation is expected within 4-6 months. Funds for this work comes from PJSPV.

# Department of Correctional Services

Significant progress is being made with the enhancements on their Offender Management System (OMS) by the local developer Paul Molu. And - the first of several implementations of a Document Management System is nearing completion using the whole-of-government product - Saperion.

Not only will DMS look after administrative documents e.g. HR, Finance, but will also hold all documents related to the offender, and a 'bridge' will be built linking OMS and DMS. Exciting times for correctional officers!

#### **SLO and Courts**

With the introduction of CMS now three months ago, the super users from each organisation are turning their mind to possible enhancements (we call it Phase 2). When Lexis Nexis are in town, they will spend time with the Courts and SLO reviewing this respective lists.

Focus for both is now on ensuring data quality continues, and in many cases, a true electronic record of the file is now in place through scanning and producing documents directly from their systems.

Our target for the sector is that the main players are using full functional case management systems by the end of 2016.

## SECTOR UPDATES

## Ministry of Justice and Community Services

### **CEDAW Constructive Dialogue in Geneva**

The Vanuatu delegation led by the Director of the Women's Affairs Mrs Dorosday Kenneth and representative from the 5 Ministries who directly engage in the implementation of the Article of Convention on the Elimination of all Discrimination Against Women have completed the interactive Dialogue on the 24 of February 2016 in Geneva.

Vanuatu ratified CEDAW in and submitted its 4th and 5th Periodic Report last year on the implementation of the Article 1-16 of the CEDAW by Government. Upon submission of this report to the UN CEDAW Committee, the Government compliance status to the Articles of CEDAW were reviewed and state party were given List of issues to answer.

With MJCS coordination and the Department of Women's Affairs facilitating the respond from leading Ministries, the Government submitted its respond to UN CEDAW treaty Body on issues arising from the consideration from CEDAW 4th and 5th Combine Periodic Report in November 2015.

The Constructive Dialogue has allow the UN CEDAW Committee and group of experts in Geneva to raise questions on the Government commitment in the implementation of each Articles of CEDAW and has make recommendation which will be used as guide by the Department of Women's Affairs and leading Ministries on the implementation of policies and legislative changes to reflect our compliance of the treaty.

Representative of the State Law Office, Ministry Health, Ministry of Education and Training and Ministry of Justice & Community Services had successfully conveyed the particulars of Government commitment and compliance through Dialogues.

The UN CEDAW Committee convey their sincere gratitude and also congratulate the delegation on the session of an interactive dialogues which has allow the Committee to raise applicable recommendation which will be served to the Government for the Ministry of Justice and Community Services perusal.

